



NIMBLE 1.5

THE INDIVIDUAL WORKER DECLARATION

We have come to realize that traditional 9-5/40-hour work week and the promise of a life-long career is no longer realistic, are no longer honored, and have become outdated; as a result, we have implemented competencies both internally and externally to better serve ourselves and our communities. We understand that as individual workers, we must be empowered to thrive, build an economy, and have control over our financial future. However, we recognize that we must keep pace with the rapidly evolving world and its changing demands. We recognize that we must be accountable for our growth, prosperity, and success. We thereby derive these guidelines, frameworks, and tools so that we can accomplish under our own direction, skill, talent, and drive.

THE NIMBLE MINDSET

NIMBLE represents a collective philosophy, a foundation upon which individuals exchange goods, services, and ideas. It's designed to evolve, inspired by the sharing of best practices, experimentation with new approaches, and technological advancements. Rooted in good intentions, community cooperation, and mutual benefit, NIMBLE thrives by the people, for the people, eschewing all forms of dishonesty and exploitation to foster personal and communal financial growth and stability.

NIMBLE VALUES



FAIR AND ETHICAL BUSINESS PRACTICE

We practice NIMBLE with good intentions, fairness, ethics, respect, equality, and open minds.



SHARING BEST PRACTICES AND COMMUNITY DEVELOPMENT

Strength comes in community. Sharing best practices, techniques, knowledge, information, wisdom, and news improves people, processes, and tools.



EVOLUTION AND IMPROVEMENT

We will grow and change, NIMBLE will grow and change as the world will grow and change.



MUTUAL PROSPERITY AND BENEFIT

We want all to thrive as we thrive.

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NIMBLE TENANTS OF PRACTICE



PERSONAL ACCOUNTABILITY

Each individual, group, company, organization, partnership, etc. practicing NIMBLE will be responsible and accountable for doing their due diligence. This includes research, credential checks, compliance with rules, regulations, laws, licenses, policies, and/or industry standards for all endeavors and ventures said parties are pursuing. Being well informed in pertinent matters is just as important as professional conduct. Conversely, one is accountable for misinforming or misdirecting others for personal benefit. Accountability is shared by all parties.



CLEAR AND MUTUAL UNDERSTANDING

All language is to be as clear, brief, simple, and direct as possible. Ambiguous and obfuscating terms and language is not part of NIMBLE practice. It is up to all parties to confirm understanding with each other. This is expressed by all parties' agreement of understanding and shared definition of done clearly defined in each contract / agreement.



MUTUAL AGREEMENT

Mutual and free-willed agreement between all parties with expressed clear understanding will be documented and is the cornerstone of NIMBLE.



MUTUALLY BENEFICIAL EXCHANGE OF VALUE AND QUALITY

All parties should value the exchange. No one party should be left feeling undervalued or delivering lower value than agreed upon. No party should take advantage of another.

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FOUR KEY LITERACIES

Modern survival and wellbeing will count on these four key literacies. These should be mastered internally and taught externally.



TECHNICAL

There are several tiers, however the most basic entails mastery of the essential technologies required to function efficiently for 21st century living and staying current.



FINANCIAL

This is long overdue. It is a necessity for personal accountability and resource management.



LEGAL

This does not stop at knowing one's rights, but also understanding documents that one signs and legal implications of actions.



BUSINESS

Most cases of suffering bad contracts, losing investments, and the sad reality of many never reaching their potential are due to a lack of understanding of this key literacy.

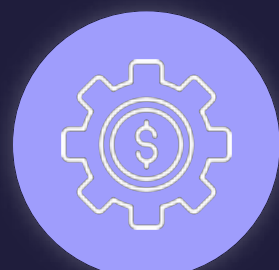
THE FOUR PILLARS OF SUCCESS

To bolster the four key literacies, the four pillars of wellbeing should also be implemented.



HEALTH AND WELLBEING

This includes Physical and mental health, exercise, diet, and medical care.



WEALTH AND GOOD MANAGEMENT

Not to be confused with business literacy. Wealth and management is ; What to do with your wealth and how to protect it, financial planning, and planning your wealth for generations.



PURPOSE AND ACCOMPLISHMENT

Part of healthy development entails having a purpose and goals to accomplish. NIMBLE can support this. This should include the basic understanding of the differences between data, information, knowledge, understanding, wisdom, and critical thinking in contrast to and in relation to belief, opinion, perception, and concepts.



COMMUNITY GROWTH AND SUPPORT

Our community is diverse. There are varieties of religion, political parties, personal agendas, and philosophies. We are capable of respecting differences while aligning for the greater good. We are now capable and able to form online communities to effect change. Laying foundations for building a united community should be a priority in the interest of effective positive change. We have seen large successful online communities with formidable numbers materialized in relatively short times, with limited resources, and for trivial causes. We should be able to do the same over time with focused planning. We can reinforce this with regular analysis and review.



NIMBLE PROCESS

PROCESS FOR INDIVIDUALS AND PARTIES

1. Contact the party(s) with the proposed agreement.
2. Negotiate the terms to mutual benefit and agreement.
3. The initiating party will place currency in escrow, the receiving party will see the currency in escrow.
4. All parties agree and verify the mutual understanding statement and shared definition of done.
5. Communicate progress.
6. Present / Inspect the finished outcome.
7. If the value delivered to all parties is mutually accepted, the process is completed.
8. If a party does not agree with the finished outcome open negotiations.
9. If all parties cannot agree with the negotiations after 3 attempts, all parties will share the cost of 3rd party mediation.

VEST IN

The VEST IN function allows new companies and start ups to raise money, gain recognition, and traction by leveraging the DLAR ecosystem community and NIMBLE practice. This initial vest-in process can and will prime companies for larger investments.

1. Verify company registration, shares / stake allotted to community investment and accountability agreement. Shares / stakes will be converted to digital utility for the community to invest in.
2. Add company description, current company status and maturity, 1 minute presentation including ask and value to investors.
3. Upload to the VEST-IN function for the community to see. The community will invest, add your value, and promote the company based on the merits, presentation, and potential, and value factors...
4. Dividends / ROI / Value is returned to user for sale, trade, and/ or purchase as the company value grows.



NIMBLE PROCESS

COMMUNITY GROWTH

The community can work together and form parties to accomplish goals as a team. These parties are to each have a D.A.D that is agreed upon for shared understanding and operation.

Parties will be designated as follows:

A group of individuals is a **POOL**.

Two or more **POOLS** are a **COLLABORATION**.

Two or more **COLLABORATIONS** are an **ALLIANCE**.

Two or more **ALLIANCES** are a **CONSORTIUM**.

Two or more **CONSORTIUMS** are a **UNION**.

Any collection of **UNIONS** will form a **SYNDICATE**.

SYNDICATES are the final designation regardless of size and/or number of **UNIONS** and/or **SYNDICATES** joining.

NIMBLE NEXUS

The Nimble Nexus Is The Organization Of Subject Matter Experts Heading Up The Further Development And Evolution Of NIMBLE. The Nimble Nexus Will Facilitate Mediation And Address The Community With Updates And Changes To NIMBLE.



NIMBLE 1.5 AT A GLANCE

THE CORE IDEA:

The old 9-5 work life and lifelong careers are outdated. We're adapting to serve ourselves and our communities better, focusing on thriving economically and controlling our financial futures. We must stay updated with the world's changes and take charge of our own growth and success.

NIMBLE MINDSET:

NIMBLE is about exchanging goods, services, and ideas on a foundation of growth, sharing, and technology. It's about benefiting everyone, with honesty and cooperation at its heart.

VALUES:

- Fairness: Act with integrity and respect for everyone.
- Community: Share knowledge and support each other.
- Growth: Embrace change for continuous improvement.
- Mutual Benefit: Prosper together.

PRACTICES:

- Responsibility: Do your research and stay informed.
- Clarity: Keep communication straightforward.
- Consent: Agreements should be clear and mutual.
- Fair Exchange: Ensure all exchanges are valuable and fair.

ESSENTIAL LITERACIES:

- Tech Savvy: Understand and use essential technologies.
- Financial Smarts: Manage resources wisely.
- Legal Awareness: Know your rights and understand legal documents.
- Business Knowledge: Understand business to avoid pitfalls.



NIMBLE 1.5 AT A GLANCE

PILLARS OF SUCCESS:

- Health: Maintain physical and mental well-being.
- Wealth Management: Plan and protect your financial future.
- Purpose: Set and achieve meaningful goals.
- Community: Support and grow with your community.

THE NIMBLE PROCESS:

1. Initiate: Contact and propose agreements.
 2. Negotiate: Find a mutually beneficial agreement.
 3. Secure: Use escrow to secure transactions.
 4. Agree: Confirm understanding and expectations.
 5. Update: Communicate progress.
 6. Review: Inspect and accept the outcome.
- Resolve: Address disagreements with negotiation or mediation.

COMMUNITY INVESTMENT:

Start-ups involve the community for growth and investment, ensuring transparency and accountability.

NIMBLE NEXUS:

A group of experts evolving NIMBLE, providing mediation, and keeping the community updated.

SIGNATURES

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